PXT SELECT™
A Wiley Brand

Multiple Positions Report

One person, multiple positions

% FIT
PERFORMANCE MODELS
CANDIDATE FIT

PROVIDED BY

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Lancaster, PA 17602
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Center for Internal Change
A division of The TEAM Approach

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WILEY

INTRODUCTION

Roles for Oliver Chase

This report provides a **comparison of Oliver Chase's results to more than one position.** It is intended to help you understand where he might best fit within your organization. However, it **does not address** Oliver Chase's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

What's in this report?

% FIT	PERFORMANCE MODELS	CANDIDATE FIT
The candidate's Overall Fit for each of the positions, shown below	Range of scores typical for success in each position	Candidate's results from the assessment compared to the Performance Models

Position ...Page	% Fit
Specialist 2	**88%**
Manager-Sales 3	**85%**
Sales 4	**79%**
** Sample Position for PXT Select ** 5	**70%**

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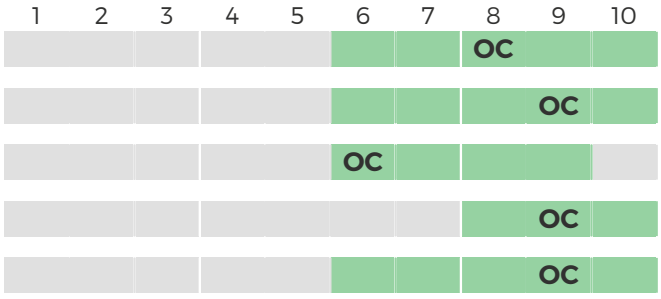
SPECIALIST

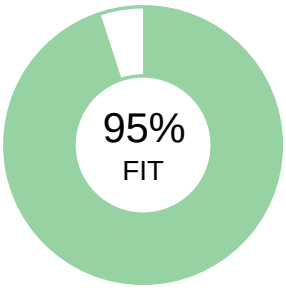
Oliver Chase

OVERALL FIT: 88%

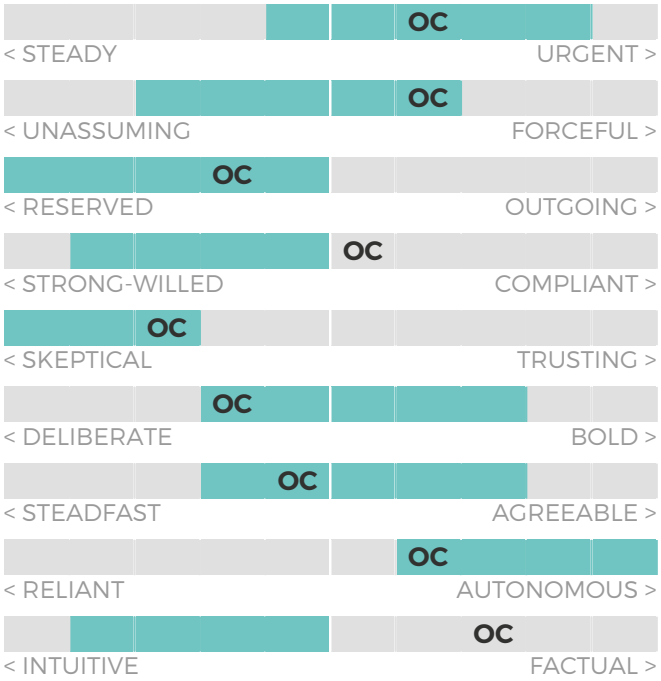
Performance Model = highlighted boxes; Oliver's placement = his initials

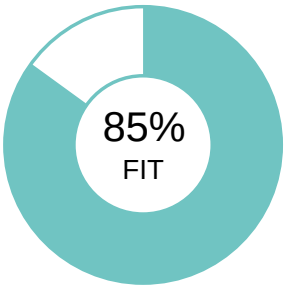
THINKING STYLE





BEHAVIORAL TRAITS





TOP INTERESTS

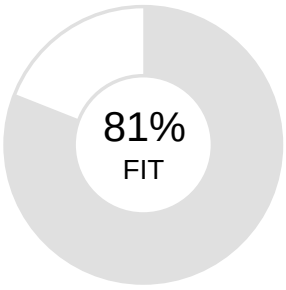
OLIVER
in rank order

TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE
MECHANICAL

TIED

PERFORMANCE MODEL
in rank order

TECHNICAL
PEOPLE SERVICE
FINANCIAL/ADMIN



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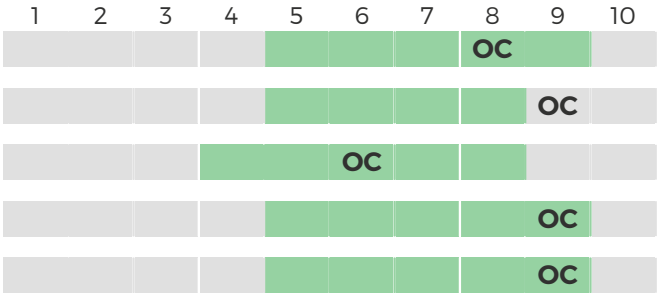
MANAGER-SALES

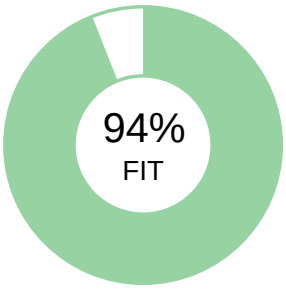
Oliver Chase

OVERALL FIT: 85%

Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE





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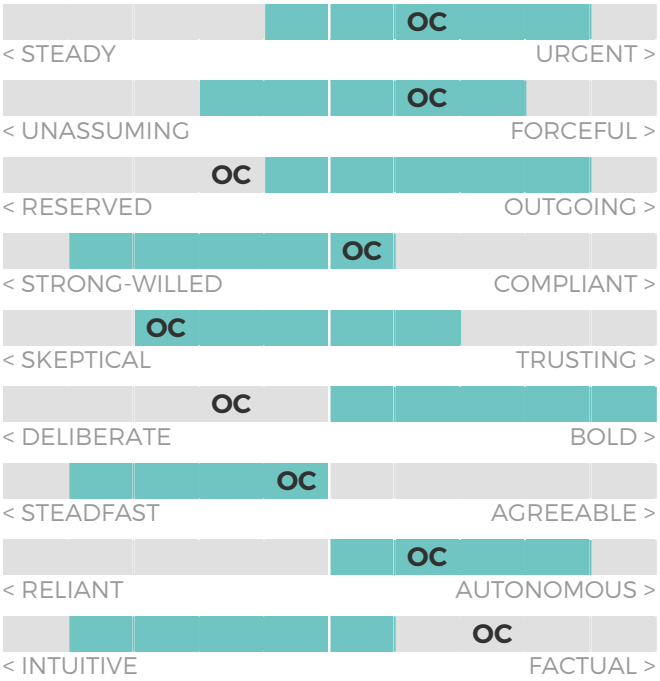
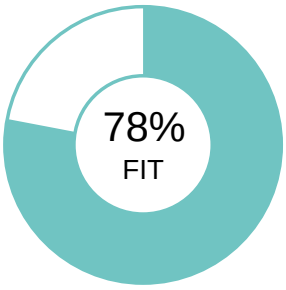




TOP INTERESTS

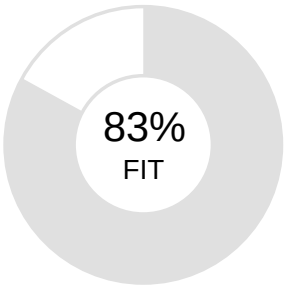
OLIVER
in rank order

TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE
MECHANICAL

TIED

PERFORMANCE MODEL
in rank order

TECHNICAL
ENTERPRISING
MECHANICAL



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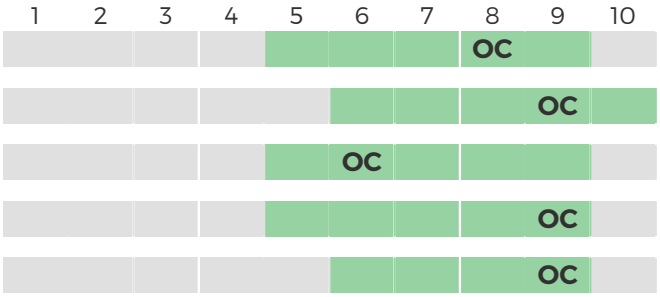
SALES

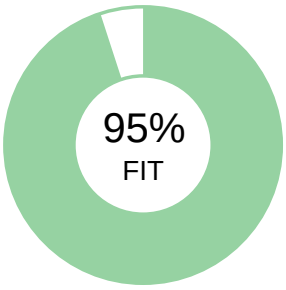
Oliver Chase

OVERALL FIT: 79%

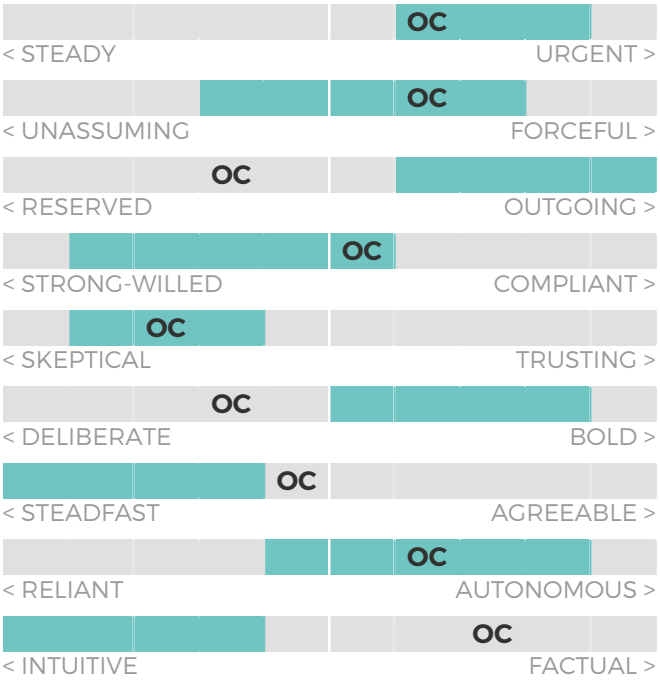
Performance Model = highlighted boxes; Oliver's placement = his initials

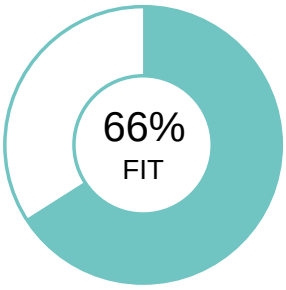
THINKING STYLE





BEHAVIORAL TRAITS





TOP INTERESTS

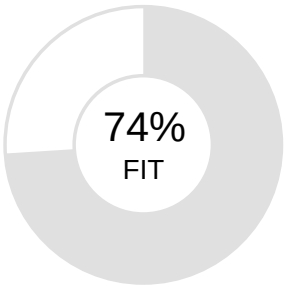
OLIVER
in rank order

TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE
MECHANICAL

TIED

PERFORMANCE MODEL
in rank order

ENTERPRISING
PEOPLE SERVICE
CREATIVE



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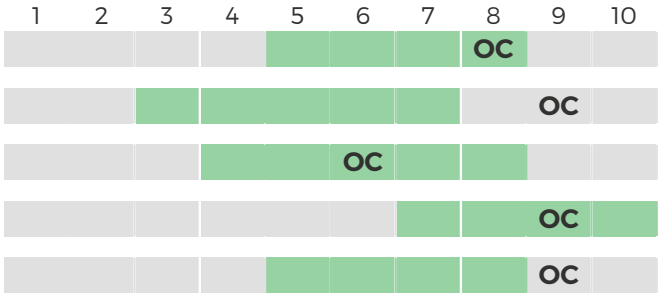
** SAMPLE POSITION FOR PXT SELECT **

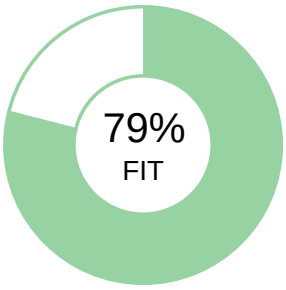
Oliver Chase

OVERALL FIT: 70%

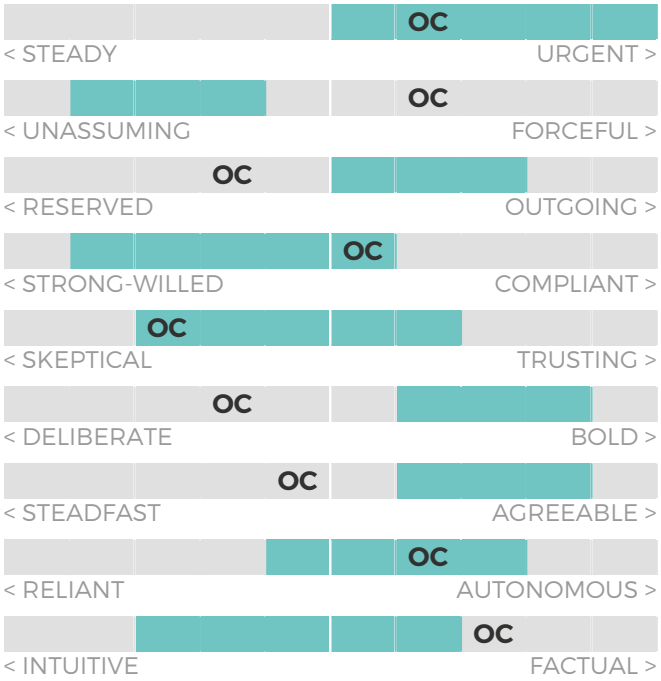
Performance Model = highlighted boxes; Oliver's placement = his initials

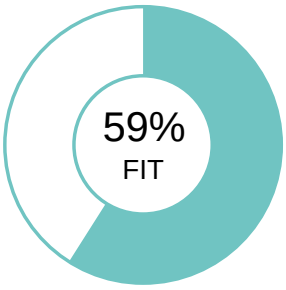
THINKING STYLE





BEHAVIORAL TRAITS





TOP INTERESTS

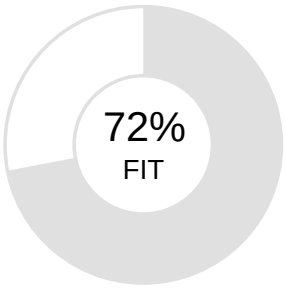
OLIVER
in rank order

TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE
MECHANICAL

TIED

PERFORMANCE MODEL
in rank order

ENTERPRISING
PEOPLE SERVICE
FINANCIAL/ADMIN



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