

Frontline Management: Leveraging the Strengths of Your Style

How do you help managers learn to manage productively?

By tapping into each manager's unique strengths so they can coach, direct, communicate, and manage in a way that allows others to excel.

idXready™: Frontline Management: Leveraging the Strengths of Your Style provides managers with the tools they need to coach and develop competent, motivated employees by gaining a deeper understanding of individual strengths and challenges.

Individualized Participant Workbooks incorporating validated research-based assessment data provide each participant with a personalized, relevant learning experience. Through innovative, hands-on, experiential learning activities, participants learn techniques to **maximize their communications skills** as managers. Rich video content and a wide range of individual and group activities allow participants to learn about their own and others' behavior, **capitalizing on their people skills knowledge and management effectiveness.**

Participants walk away with the skills, knowledge, and tools they need to **develop strong relationships with their employees.** Your organization will benefit from **higher employee satisfaction, less turnover, and stronger employee-manager relationships,** saving you time and money.

In *Frontline Management: Leveraging the Strengths of Your Style*, participants will:

- Learn four different approaches to management
- Discover their unique management styles
- Understand their unique strengths and challenges as managers
- Recognize how they manage when:
 - Communicating -Decision-making
 - Delegating -Managing time
 - Directing people -Problem-solving
 - Developing people -Motivating others
- Identify different responses to their management strengths and understand how strengths can be overused
- Create individual action plans based on their unique management strengths and challenges to aid them in managing productively and effectively

idXready Programs synchronize...

- proven learning models • participant pre-work
- rich video assets • validated research-based assessments
- individualized participant manuals • fully scripted leader's manuals
- professional PowerPoint • proven processing activities • contemporary content

